

**JOINT FORCE HEADQUARTERS WISCONSIN
WISCONSIN NATIONAL GUARD
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**AIR NATIONAL GUARD ACTIVE GUARD RESERVE (AGR)
VACANCY ANNOUNCEMENT (MVA) NUMBER 19-40**

OPENING DATE: 29 January 2019

CLOSING DATE: 12 February 2019

UNIT/LOCATION: 115 CES, Madison, WI

POSITION: Explosive Ordnance Disposal Craftsman

MILITARY AFSC REQUIREMENTS: 3E871

MINIMUM SKILL LEVEL REQUIRED: 7 level

AREA OF CONSIDERATION: Open to those eligible available to enter AGR program
Must possess 3E8X1 AFSC

FILL DATE: TBD

SALARY RANGE: Pay and allowance commensurate with military pay.

MINIMUM GRADE REQUIRED: SSgt/E-5

MAXIMUM GRADE AUTHORIZED: TSgt/E-6

MAXIMUM GRADE AVAILABLE: TSgt/E-6

MINIMUM QUALIFICATION REQUIREMENTS

1. Member must be medically qualified IAW AFI 48-123, Medical Examination and Standards. Applicants cannot be subject to any flagging action for medical purposes. ANG members entering on full-time duty must have a current physical examination (within 36 months) prior to entry date. Individuals transferring from title 10 USC (active duty or statutory tour) are not required to have a new physical unless the previous physical is over five years old at the time of entry onto AGR status.
2. Members must meet physical fitness standards IAW AFI 36-2905, Air Force Fitness Program.
3. Applicants with family members currently on-board are cautioned to review ANGI 36-101 for assignment restrictions.
4. Personnel must have sufficient retainability to permit completion of tour of duty. Can not be eligible for or receiving an immediate Federal (Military or Civilian) retirement annuity.
5. **Each application will be screened for all mandatory AFSC entry criteria, if degree requirements are required, please enclose copies of transcripts.**
6. **While there is no minimum time in position required for application, if selected individual has less than 18 months in current position on initial tour or 12 months in position on subsequent tour, final approval is contingent upon TAG waiver.**
7. At a minimum, applicants must be able to obtain and /or maintain a favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Inability to maintain a favorable background investigation or required security clearance may result in administrative action, including termination from employment.

CONDITIONS OF EMPLOYMENT

1. Individuals selected will be ordered to/or continued on full-time military duty under the provisions of Title 32 USC 502(f). Subsequent tours are at the discretion of the State Adjutant General. **Member must remain in initially assigned position for a minimum of twelve months.**
2. Individuals selected for AGR tours that cannot attain 20 years of active federal service prior to reaching mandatory separation, must complete a Statement of Understanding in accordance with Attachment 2 of ANGI 36-101.
3. Applicants participating in the ANG Incentive Program may be terminated upon entry into full-time National Guard duty. See specific incentive agreement for termination rules.
4. Applicants must not have been separated "for cause" from active duty or a previous AGR tour.

BRIEF DESCRIPTION OF DUTIES:

Plans, organizes, and directs EOD operations. Develops operational orders/plans, instructions, concepts of operation, and safety plans (ORM Assessments) concerning EOD employment. Translates commander's objectives/mission taskings into effective employment of EOD capability. Uses advanced technological and manual methods to perform long range/close-in reconnaissance, identification, assessment of ordnance/hazardous device conditions and filler materials, then advises commanders on recommended EOD actions and safe withdrawal distances. Prepares personnel and equipment for military operations. Supports U.S. and foreign aerospace systems/vehicles and conventional munitions operations; sortie generation and space launch operations by responding to airfield/launch complex explosive related ground/in-flight emergencies or crash situations; and research and development testing of weapons, aircraft, and space systems. Executes counter-IED (CIED) operations. Eliminates or mitigates explosive hazards and terrorist/criminal devices, to include missions outside the base boundary or Base Security Zone to enable freedom of maneuver for air or surface operations. Performs IED defeat actions to include (but not limited to) the following: recover/destroy weapon caches; perform immediate actions to defeat emplaced IEDs; conduct post-blast analysis of IED events; provides military authorities with technical intelligence, analysis and exploitation; and provide key insights to enable development of CIED tactics, techniques and procedures to mitigate IED effectiveness. Executes counter-WMD operations. Peacetime EOD force WMD response efforts are limited in scope to provide initial threat confirmation, risk mitigation, situational awareness and site stabilization; however EOD forces may also provide additional technical support as required. During contingencies, EOD forces provide full-spectrum response capability to incidents involving CBRN, incendiary and explosive devices. Conducts Nuclear Weapon Response. Provides immediate initial support to nuclear weapon accidents or incidents in order to evaluate nuclear weapon/delivery status, mitigate risk, provide site stabilization, and situational awareness. Custodial units certified on specific weapon systems and aerospace platforms form the core of weapons recovery teams and must respond in conjunction with the Tactical Response Force to explosively overcome obstacles, conduct passive diagnostics and provide technical assessments through secure communications with National Render Safe assets while supporting the National Military Command Center and Response Task Force (RTF) incident/accident or recapture/recovery efforts. Performs unexploded explosive ordnance (UXO) recovery operations. Provides emergency response (on or off installation) to neutralize hazards posed by EO related incidents presenting a threat to operations, installations, personnel or materiel, including but not limited to, excavation and renders safe, evaluation of individual ordnance items, exploitation for technical intelligence value, support of developmental and operational ordnance/weapons system testing, and large-scale recovery of airbases, forward operating locations, landing zones, and drop zones denied by ordnance operations. Maintains capability to identify, stabilize and contain chemical/biological ordnance and provide disposition support to follow-on organizations. Transports demolition explosives and equipment to authorized disposal areas, fabricates explosive demolition charges, and disposes of hazardous devices, ordnance and explosives. Engaged in explosive range activities and operational range clearances. Establishes, operates, and maintains EOD explosive proficiency, training and disposal ranges. Evaluates extent of explosive contamination on AF property, and on bombing and gunnery, research and development, and munitions test ranges. Prepares clearance/logistical plans and cost estimates for operational range clearance operations. Performs surface-removal, or disposal, of unexploded ordnance, classified ordnance, inert ordnance debris, training projectile debris, and any other range material fired on, or upon a military range from the targets and surrounding areas. Combat enabler for Irregular Warfare. Provide EOD support for General Purpose and Special Operations Forces in the execution of various IW missions to include security force assistance, counterinsurgency (COIN), stability operations, and building partnership capacity. Supports specialized Joint Service task force operations. Understands war fighter tactics, techniques and procedures (TTPs). Integrates EO, IED, and WMD threat information into the decision-making process at all levels to mitigate and exploit the enemy's TTPs to maximize combat power. Performs tactical mission planning and preparation. Participates in Military Decision Making Process. Briefs joint force commanders and staff on EO threats affecting operations. Supports Defense Support to Civil Authorities activities. Provides emergency or lifesaving EOD operational capability to the Federal, state, and local civil authorities requesting support to mitigate or eliminate hazards associated with explosives (IEDs, military munitions, etc.). Provides hazardous materials (HAZMAT) response capability for incidents involving explosive ordnance. Conducts Very Important Person/special protective activities. Supports U.S. Secret Service (USSS), Department of Homeland Security (DHS) and the Department of State (DoS) by providing counter explosive search teams in support of National Security Special Events, White House Complex and the protection of the President, Vice President, and other dignitaries.

Knowledge. Knowledge in: EOD flight organization; applied principles of electronics, physics, chemistry and mechanics; peacetime-wartime accident/incident response procedures; operational principles for specialized EOD tools, equipment and personal protective equipment; explosive and demolition procedures; access and recovery operations; explosive ordnance reconnaissance and assessment; weapons technical intelligence; post blast analysis; protection of personnel and property; render safe techniques; dynamic charges and explosive entry tools; range clearance operations; proficiency, training and demolition range management; treatment of explosives and related hazardous materials; identification, safety precautions, render safe, and disposal fundamentals for U.S. and foreign munitions/aerospace systems; identification, response planning, tactical considerations, render safe and disposal fundamentals for improvised explosive devices and homemade explosives; procedural fundamentals for weapons of mass destruction response; equipment and procedures for chemical/biological warfare and nuclear weapons; airbase recovery operations; deployment procedures; movement by aircraft; small arms and crew served weaponry; joint service and special force support requirements; combat operations.

Education. Education. For entry into this specialty, completion of high school or general educational development equivalency is mandatory. Courses in physics, mechanics, and basic electronic theory are desirable. For AD and ANG personnel, completion of AFIT WMGT 570, Civil Engineer Superintendent Course is highly recommended. For AFRC personnel refer to AFRCI 10-210, Air Force Reserve Command Prime Base Engineer Emergency Force (BEEF) Management, dated 14 Jan 14, para. 3.3 regarding completion of AFIT WMGT 570 course. NOTE: For AD, ANG and AFRC personnel, this is not a skill level awarding course.

Training. The following training is mandatory for award of the AFSC indicated:

- 3.3.1. 3E831. Completion of the Explosive Ordnance Disposal apprentice course.
- 3.3.2. 3E871. Completion of the Explosive Ordnance Disposal craftsman course.

Experience. The following experience is mandatory for award of the AFSC indicated:

- 3.4.1. 3E851. Qualification in and possession of AFSC 3E831. Also, experience operating EOD tools/equipment, executing aerospace system response, rendering safe munitions, removing and treating hazardous unexploded ordnance or decontaminating activities.
- 3.4.2. 3E871. Qualification in and possession of AFSC 3E851. Also, experience performing or supervising EOD functions and operations, such as, preparing operational orders/plans, training/organizing/equipping personnel, and conducting response activities.
- 3.4.3. 3E891. Qualification in and possession of AFSC 3E871. Also, experience managing EOD functions or operations, such as, evaluating, planning, organizing and leading EOD activities in the fulfillment of the broad scope of EOD duties and responsibilities.

Other. The following are mandatory as indicated:

- 3.5.1. For entry into this specialty:

- 3.5.1.1. Minimum height of 5'2". Maximum height 6'8".
- 3.5.1.2. No record of Claustrophobia (fear of confined spaces).
- 3.5.1.3. Minimum score of 30 required on EOD selection model completed in Tailored Adaptive Personality Assessment System (TAPAS).
- 3.5.1.4. Must meet eligibility requirements IAW AFI 32-3001, Explosive Ordnance Disposal (EOD) Program.
- 3.5.1.5. Must pass two components of the EOD Physical Ability and Stamina Test (PAST); the run 1.5 miles in under 11 mins and pull-up (3 pull-ups in under 2 minutes).
- 3.5.1.6. For retraining and prior service Regular Air Force candidates, recommendation for AFSC entrance by the nearest EOD Flight Commander, Flight Chief or ranking NCO IAW AFI 32-3001. EOD Air Force Career Field Manager approval is mandatory. 3.5.1.7 See attachment 4 for additional entry requirements.
- 3.5.2. For entry, award, and retention of these AFSCs:
 - 3.5.2.1. No record of emotional instability.
 - 3.5.2.2. Normal depth perception as defined in AFI 48-123, Medical Examinations and Standards.
 - 3.5.2.3. Normal color vision as defined in AFI 48-123.
 - 3.5.2.4. Must maintain local network access IAW AFI 17-130, Cybersecurity Program Management and AFMAN 17-1301, Computer Security.
 - 3.5.2.5. Specialty requires a Secret clearance, with a Single Scope Background Investigation (SSBI) due to training, assignments involving nuclear weapons and Presidential support.
- 3.5.3. For award and retention of AFSCs 3E8X1
 - 3.5.3.1. Completion of a current SSBI is required. Refer to AFI 31-501, Personnel Security Program Management for further details. 3.5.3. Must maintain qualification for EOD duty IAW AFI 32-3001.

HOW TO APPLY

All applicants must submit a complete application packet to J1 to be considered for an AGR position. All Applicants must submit an application that includes the following:

- ☐ Cover letter with Job Announcement Number and Position Title for which you are applying, current Military Status (AGR, Technician, Traditional, Active Duty), along with contact information (i.e. Phone numbers and an e-mail address). **Required for all applications.**
- ☐ If you are unable to obtain or must substitute required documents, a brief detailed statement must be provided in the Application Cover letter to justify their absence. **Failure to include justification in cover letter will result in disqualification of Application.**
- ☐ NGB Form 34-1 (Application for AGR Position) dated November 2013 (**must be signed and dated**); if applicable attach a sheet explaining any "yes" answers to section IV. If using the Pure Edge NGB 34-1; please note you must date the form first then digitally sign for the date to show on the form.
- ☐ Personnel Records Review RIP (**NOT point credit summary**) complete and current. Other Service Components submit appropriate individual personnel information printout.
- ☐ Current military members must submit annual (within 12 months) service component fitness testing results. Civilians must submit documentation from physician indicating height and weight. Must be dated within 30 days of job announcement closing date.
- ☐ Current (within 12 months) **AF Form 422**, Physical Profile Serial Report. Other Service Components submit medical documentation that includes PULHES score and if any PULHES are a "3", a statement indicating that individual is Worldwide Deployable. If you do not know where to obtain a 422 contact your Medic section. A working copy will be accepted to show the process has been started if most current 422 is not within 12 months of the closing date.
- ☐ DMA FORM 181-E (Race and National Origin Identification) dated OCT 2006.*

**The Wisconsin National Guard is an organization that values diversity and inclusion. As part of our recruitment process, we invite all job seekers interested in employment with The Wisconsin National Guard to voluntarily provide gender and ethnic information for *Equal Employment Opportunity reporting. We do not use this self-identification information in any manner to make our hiring decisions, and whether or not you provide your self-identification information will have no impact on our review of your resume and/or application.*

- ☐ All Other Service Component applicants must have their **ASVAB** raw scores converted to Air Force ASVAB scores and include them in a letter from either a Recruiter or MEPS Counselor.

1. E-mail **SCANNED** application to ng.wi.wiamg.mbx.j1-internet-feedback@mail.mil. An email will be sent to confirm receipt of application.

***Note: This is not an automated email. When the AGR Staffing NCO pulls the email from the inbox, she/he will manually send a confirmation email. This will not always occur on the same day you send your application.**

2. Applications can also be mailed at applicant's own expense (next day mail suggested) to: Joint Force Headquarters Wisconsin, ATTN: **WIJS-J1-AGR (AGR Air Staffing)**, 2400 Wright Street, Madison, WI 53704-2572. Please do not submit application packets in three-ring binders or staple pages together. Individuals may call before job-closing date to ensure the application was received.

3. **J1 will not review the application for completion or accuracy before the closing date. The applicant is responsible to ensure that application is complete and all required documents are correct and included.** If the application is incomplete, a letter will be sent to the individual indicating the reason for disqualification. All applications submitted become the property of the Human Resources Office and will not be returned.

4. Questions regarding this announcement may be referred to AGR Army Staffing, Comm (608) 242-3718 DSN 724-3718 or e-mail Ng.wi.wiamg.mbx.j1-internet-feedback@mail.mil